



**United States  
Department of  
Agriculture**

Food Safety  
and Inspection  
Service

September 1999

HACCP-15

# **Generic HACCP Model for Not Heat Treated, Shelf Stable Meat and Poultry Products**

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United States  
Department of  
Agriculture

Food Safety  
and Inspection  
Service

Washington, D.C.  
20250

September 8, 1999

## **TO THE USERS OF THESE VOLUMES**

As some of you may know, the Food Safety and Inspection Service (FSIS) received a substantial package of comments on its Guidebook for Hazard Analysis and Critical Control Point (HACCP) Plan Development and the 13 Generic HACCP models, from a coalition of industry and trade associations. This package represents a large and thoughtful effort on the part of these organizations. FSIS intends to give it the careful attention and response that it deserves.

The comments included many technical suggestions for improvements in the FSIS documents. It also included reiteration of longstanding differing policy viewpoints that have been frequently discussed by the Agency and the regulated industry. For the first time, the comments revealed substantially differing expectations on the part of these organizations and FSIS with respect to the purpose of the FSIS documents and their intended use. We want to address some aspects of this latter point.

When the Pathogen Reduction/Hazard Analysis and Critical Control Point systems (PR/HACCP) final regulation was published on July 25, 1996, the DRAFT Guidebook was included as an appendix. The Generic Models, developed for FSIS under contract, were available shortly thereafter in April 1997. It was probably inevitable that there were significant differences between the final regulatory language of CFR Part 417 and the DRAFT Generic Models as they were developed independently. It would have been inappropriate for FSIS to discuss its final regulatory language with any outside group. The contractor was appropriately proceeding from what it knew best, the National Advisory Committee on Microbiological Criteria for Foods (NACMCF) documents on the subject of HACCP. Therefore, FSIS accepted that work product with full knowledge that significant revisions would be necessary.

As time passed, FSIS managers became increasingly uncomfortable with the situation in which its major technical assistance documents did not appropriately and completely inform the regulated industry of Agency expectations regarding regulatory compliance. Because the intended audience for these technical assistance materials was primarily the very small establishments, which the Agency believed to have the least HACCP-experience, the Agency began the systematic revision of the documents to overcome this problem. We targeted the summer of 1999 as the completion date for this effort.

FSIS now believes that others had very different ideas about the purpose and use of the documents than it did. As is consistently reiterated in the documents themselves, they are not designed to be used "as is." That is, they cannot be copied and used by an establishment to meet all the regulatory requirements of 9 CFR Part 417. Nor were they designed to be the ultimate teaching and training materials, as some would suggest. The development of ideal generic models is left to others who may have an interest in doing so. The generic models are not

designed to extend or further interpret existing regulations; rather, they are designed to send the user back to the regulations so he/she can become familiar with the requirements as well as the flexibility they permit. The generic models are not designed to present new or alternative methods of producing and processing meat and poultry products. That is also left to others with an interest in doing so.

FSIS envisioned that the generic models might be used in the following way: Suppose a HACCP team leader of a three-person HACCP team in a very small establishment attended a training course, but the others on his/her team were not able to do so. Suppose the HACCP training course met all the requirements of 417.7 but did not provide participants with much in the way of "take away materials" like workbooks, practical questions and answers, access to follow-up resources, etc., which the Research Triangle Institute (RTI) needs assessment indicated were so important to these establishments. The trained HACCP team leader returns to the establishment and begins the process of attempting to develop HACCP plans for the company's products and processes. He/she is quite confident that he/she has grasped the material presented in the training course and begins to work with this team immediately, while the concepts are fresh in his/her mind.

First, he/she has the rest of the team review the Canadian video and the Guidebook from FSIS so that all members of his team have a basic level of information.

The team members begin their work, and as they proceed, some questions arise as to whether what they have developed is appropriate. This is the point when FSIS expects the team to pick up the appropriate generic model and get a sense of whether they are on the right track. They should be able to determine whether the forms that they have developed, while different from the various ones in the generic models and not the same as what other companies use, are acceptable because they include the required information. They will also be able to discover what are some typical food safety hazards that are reasonably likely to occur, as explicitly defined in 417.2, and how to think through the problems that these hazards represent for their own products. They can see how critical limits might arise from existing regulatory requirements like the ones for rapid chilling of poultry products. They can also see that in the absence of settled regulatory requirements, there may be several sources of scientific expertise, and they can choose to make a conservative decision to provide a good margin of safety. They can find out the essential differences between monitoring and verification and have a basis for making their choices about verification activities and their frequencies. FSIS believes that these are useful, beneficial and worthwhile functions for which its generic models can be used.

FSIS is publishing these updated revisions of the generic models, beginning with the Guidebook and the Generic Model for Raw, Ground Product, because a large backlog of requests exists for these two documents. FSIS intends to publish revisions of all the generic models no later than September 30, 1999. Moreover, as a result of public consultation, it may publish an additional revision of some of these models, but given the backlog and the impending HACCP implementation date, we considered it important to get a version of these documents out now.

We hope that these documents are helpful.

## Table of Contents

Introduction.....	3
Using This Generic Model.....	5
Process Flow Diagram and Product Description.....	6
Hazard Analysis.....	7
Developing Your HACCP Plan.....	9
Identifying CCPs.....	11
Appendix A	
References for HACCP Teams.....	17
References for Not Heat Treated, Shelf Stable Meat and Poultry Products...	19
Appendix B	
Process Flow Diagram (Figure1) Pepperoni, Salami.....	22
Product Description Form (Figur.....	23
Hazard Analysis Form (Figure 3).....	24
HACCP Plan (Figure 4).....	29
Form Letter Confirming <i>Salmonella</i> Compliance with Performance Standards .....	34
Thermometer Calibration Log.....	35
Generic Establishment X: Room Temperature Log .....	36
Generic Establishment X: Metal Detection Log.....	37
Fermentation Log.....	38
MPR Log.....	39
Sanitizer Usage Log.....	40

Corrective Actions Log.....	41
Pre-Shipment Review Log.....	42

**GENERIC HACCP MODEL**  
**FOR**  
**NOT HEAT TREATED, SHELF STABLE**  
**MEAT AND POULTRY PRODUCTS**

**Introduction**

The Hazard Analysis Critical Control Point (HACCP) system is a scientific approach to process control. It is designed to prevent the occurrence of problems by assuring that controls are applied at any point in a food production system where hazardous or critical situations could occur. Hazards include biological, chemical, or physical contamination of food products.

The Food Safety and Inspection Service (FSIS) published a final rule in July 1996 mandating that HACCP be implemented as the system of process control in all inspected meat and poultry plants. As part of its efforts to assist establishments in the preparation of plant-specific HACCP plans, FSIS determined that a generic model for each process defined in the regulation would be made available for use on a voluntary basis by inspected establishments.

The generic models have been revised since their initial publication and distribution as DRAFTS. The most important change in the revised versions is to make certain that these models are fully consistent with the features of the final regulation. Also, other technical and editorial improvements have been made.

Throughout this generic model, FSIS discusses a HACCP team with members from different departments. In many very small establishments, there will not be separate departments with different employees. But, there will be employees who perform these different functions – often several of them. For purposes of explaining concepts, it is easier to speak as if these were different people, even though in many cases, they may be the same person carrying out more than one responsibility.

Each generic model can be used as a starting point for the development of plant-specific plan(s) reflecting actual plant environments and the processes conducted. The generic model is not intended to be used “as is” for plant specific HACCP plans.

The generic models are designed for use in conjunction with the list of process categories found in the HACCP regulations in section 417.2(b)(1).

*(b) The HACCP plan. (1) Every establishment shall develop and implement a written*

*HACCP plan covering each product produced by that establishment whenever a hazard analysis reveals one or more food safety hazards that are reasonably likely to occur, based on the hazard analysis conducted in accordance with paragraph (a) of this section, including products in the following processing categories:*

- (i) Slaughter--all species.*
- (ii) Raw product--ground.*
- (iii) Raw product--not ground.*
- (iv) Thermally processed--commercially sterile.*
- (v) Not heat treated--shelf stable.*
- (vi) Heat treated--shelf stable.*
- (vii) Fully cooked--not shelf stable.*
- (viii) Heat treated but not fully cooked--not shelf stable.*
- (ix) Product with secondary inhibitors--not shelf stable.*

This generic model is designed for use with the process category: Not heat treated--shelf stable.

The purpose of the process category listing in 417.2 is to set out the circumstances under which a HACCP team may develop a single HACCP plan for multiple products. This may be done when products are in the same process category, and food safety hazards, critical control points, and other features are essentially the same. There is a generic model for each process category, plus two for subcategories which present special issues: irradiated products and mechanically separated products.

In order to select the model or models that will be most useful for the activities performed in any specific plant, the following steps should be taken:

- 1) For slaughtering operations, select the model for the appropriate species.
- 2) For processed products, make a list of all products produced in the plant.
- 3) Examine the list and group like products, considering common processing steps and equipment used.
- 4) Compare the grouped products with the list of processes in the regulations; this step should

reveal how many and which of the generic models might be useful.

Deciding on a generic model and which products can be covered by a single plan is an important achievement. If the team does it well, it can save a lot of unnecessary effort and paperwork.

Selecting an inappropriate generic model reduces its potential benefits. However, often the HACCP team will discover they have made this error when they develop their process flow diagram or during their hazard analysis. These are early stages in the process when it is relatively easy to make changes.

In any case, establishments must meet all regulatory requirements for their products.

### **Using This Generic Model**

This generic model is designed to be used by establishments that produce not heat treated, shelf stable product(s), the fifth process category. The model can be used for all not heat treated, shelf stable products: either meat or poultry. The generic model is not suitable for products that fall into any of the other process categories.

The model will be most useful to a HACCP team that includes access to one trained individual, as specified in 417.7(b).

*(b)The individual performing the functions listed in paragraph (a) of this section shall have successfully completed a course of instruction in the application of the seven HACCP principles to meat or poultry product processing, including a segment on the development of a HACCP plan for a specific product and on record review.*

It would be beneficial for other team members to have reviewed any of the various guidance materials available on how to develop a HACCP plan for your company, including several useful videos, handbooks, or computer programs. Once the HACCP team has prepared itself as thoroughly as possible in general HACCP principles and how to use them, this model should be helpful.

**Note:** This generic model includes a number of forms that can be used to record various types of required information. The forms themselves are samples; a company HACCP team can develop whatever forms it finds most useful. All the forms mentioned in this document are included in Appendix B; they appear in the order in which they are discussed in the text.

All FSIS generic models are designed to assist establishments in applying the seven HACCP principles to their meat and poultry processing operations **AND** to meet the regulatory requirements of Part 417. Therefore, the definitions used in this and all other FSIS generic models are those found in 417.1:

**§ 417.1 Definitions.**

*For purposes of this part, the following shall apply:*

*Corrective action.* *Procedures to be followed when a deviation occurs.*

*Critical control point.* *A point, step, or procedure in a food process at which control can be applied and, as a result, a food safety hazard can be prevented, eliminated, or reduced to acceptable levels.*

*Critical limit.* *The maximum or minimum value to which a physical, biological, or chemical hazard must be controlled at a critical control point to prevent, eliminate, or reduce to an acceptable level the occurrence of the identified food safety hazard.*

*Food safety hazard.* *Any biological, chemical, or physical property that may cause a food to be unsafe for human consumption.*

*HACCP System.* *The HACCP plan in operation, including the HACCP plan itself.*

*Hazard.* *SEE Food Safety Hazard.*

*Preventive measure.* *Physical, chemical, or other means that can be used to control an identified food safety hazard.*

*Process-monitoring instrument.* *An instrument or device used to indicate conditions during processing at a critical control point.*

*Responsible establishment official.* *The individual with overall authority on-site or a higher level official of the establishment.*

**Process Flow Diagram and Product Description**

To begin using this model, the company's HACCP team should first describe the product(s) which are part of this process category and covered by this HACCP plan. The product(s) should be described in two ways:

- (1) by a simple diagram which shows the steps the company uses when it produces the product, and
- (2) in a brief written description which provides key facts about the product and its use.

In this generic model, there is an example for not heat treated, shelf stable – pepperoni and

salami. FSIS has developed certain forms as part of the examples in the generic models; **company HACCP teams are not required to use these forms.**

Figure 1 is an example of a **PROCESS FLOW DIAGRAM** for the production of pepperoni and salami in generic establishment X. Figure 2 is an example of a **PRODUCT DESCRIPTION** for the pepperoni and salami produced in generic establishment X.

Once the company HACCP team in your establishment has prepared your Process Flow Diagram, they should verify it by walking through the establishment following the flow of product and making sure that all the steps of the process are included in the flow diagram. The team should also review the information provided on the Product Description to make sure all the key facts are included, such as identifying consumers, especially those with particular health problems or known to be at risk.

**Note:** If your process includes steps not included in this example, those steps should be added. Also, if your process does not include all the steps identified in this example, those steps would be omitted when conducting the hazard analysis. That is generally, how you use these generic model examples--just omit the features which do not apply to your operation or if your operation includes features not included in this example, they should be added.

By completing a Process Flow Diagram and a Product Description, you have met the requirements of 417.2(a)(2). You can use the Process Flow Diagram in particular to help you complete the rest of the hazard analysis. Use the flow diagram to systematically review each step in the process and ask the question, "Is there a food safety hazard which is reasonably likely to occur which may be introduced at this step?" In answering the question, your HACCP team needs to consider biological (including microbiological), chemical, and physical hazards.

## **Hazard Analysis**

Once your product(s) are accurately described through the flow diagram and product description, the HACCP team should begin work on the **HAZARD ANALYSIS**. The hazard analysis is fundamental to developing a good HACCP plan and one that meets regulatory requirements. The regulatory requirements for a hazard analysis are found at 417.2(a).

### ***§ 417.2 Hazard Analysis and HACCP Plan.***

- (a) *Hazard analysis. (1) Every official establishment shall conduct, or have conducted for it, a hazard analysis to determine the food safety hazards reasonably likely to occur in the production process and identify the preventive measures the establishment can apply to control those hazards. The hazard analysis shall include food safety hazards that can occur before, during, and after entry into the establishment. A food safety hazard that is reasonably likely to occur is one for which a prudent establishment would establish*

*controls because it historically has occurred, or because there is a reasonable possibility that it will occur in the particular type of product being processed, in the absence of those controls.*

*(2) A flow chart describing the steps of each process and product flow in the establishment shall be prepared, and the intended use or consumers of the finished product shall be identified.*

Generic establishment X, which we are using for our example, is capturing these regulatory requirements on a 6-column **Hazard Analysis Form (See Figure 3)**. A good way to use a form like this is to create the first column by using the Process Flow Diagram and the second by answering the question. Once the HACCP team has considered all the steps in the flow diagram and determined if a food safety hazard could be introduced, it needs to consider whether the hazard is "reasonably likely to occur", using the meaning of this phrase included in 417.2(a). On the 6-column form used by generic establishment X, the third and fourth columns address this issue. If the establishment's HACCP team has decided that the hazard is not reasonably likely to occur, they enter "No" in column three, explain the basis for their determination in column four, and do not need to further consider activity at this point in the process.

If, however, the team has determined there is a "food safety hazard reasonably likely to occur" introduced at a certain point in the process, column five is used to describe a measure which could be applied to "prevent, eliminate, or reduce to acceptable levels" the food safety hazard identified in column three.

Look at the entries for "Slicing/Peeling" on the fifth page of the six column form for not heat treated, shelf stable; the HACCP team has determined that *Listeria monocytogenes* may be present, so it has put a "Yes" in the third column. Column four explains the basis for the team's determination. In the fifth column, the HACCP team has described the preventive measures it will use to make sure that each hazard has been prevented, eliminated, or reduced to an acceptable level. For this hazard, the HACCP team decided that a sanitizer known to be effective against *Listeria monocytogenes* would be applied every two hours on product contact equipment. FSIS does not consider safe handling labels alone to be an adequate CCP for any pathogenic microorganisms such as bacteria and viruses. Column six is used when a critical control point (CCP) is identified based upon the decision made in the hazard analysis. Each CCP has a number – the order corresponds to steps in the process. For example, 1 is the first CCP in the process flow, 2 the next, etc. The letter indicates whether the hazard is biological – B; chemical – C; or physical – P.

**Note:** Look at the entries for "Storage – (Cold – Frozen/Refrigerated) – Raw Meat" on the second page of the six-column form: the HACCP team has determined that there is a food safety hazard reasonably likely to occur at this step in the process. Column four contains the reason for

their thinking: pathogenic organisms can grow in this product if it is not kept sufficiently cool. Column five contains their description of a measure that will prevent the growth of pathogenic organisms: temperatures that are sufficiently low to preclude growth.

You will notice that on our generic hazard analysis for pepperoni and salami, there are six food safety hazards in which the HACCP team has identified a point in the process at which a food safety hazard is reasonably likely to occur. For each one of these they have identified a measure which can be used to control the hazard.

When your HACCP team has completed their hazard analysis (whether they use this format or not), it is a good idea to review the flow diagram, the product description and the hazard analysis itself to make sure they are complete. Part 417.2(a)(3) includes a list of sources from which food safety hazards might be expected to arise. Reviewing that list could help the HACCP team check for completeness.

**Note:** If you are using this generic model to produce a different not heat treated, shelf stable product or if you use a different process flow, you may have different hazards which are reasonably likely to occur. For these different hazards, there may be different measures which could be used for control purposes.

This, and all other FSIS generic models, contains a list of references which can help your HACCP team in making sure the hazard analysis is complete. These references are found in Appendix A. A member of your HACCP team might want to review at least some of the references to make sure hazards have not been omitted from the hazard analysis.

Completing the hazard analysis is a very significant and important element in developing your HACCP system. Your HACCP team should feel a real sense of accomplishment when they get this far; this is like completing the foundation of a house.

## **Developing Your HACCP Plan**

The company HACCP team can now take the materials it developed while doing the hazard analysis and use them to build the **HACCP Plan**. Remember that one of the important objectives of the FSIS generic models is to provide examples which illustrate **how to meet the regulatory requirements of Part 417**, as well as to correctly apply the principles of HACCP. Part 417.2 (c) and (d) are the regulatory requirements:

*(c) The contents of the HACCP plan. The HACCP plan shall, at a minimum:*

*(1) List the food safety hazards identified in accordance with paragraph (a) of this section, which must be controlled for each process.*

*(2) List the critical control points for each of the identified food safety hazards, including, as appropriate:*

*(i) Critical control points designed to control food safety hazards that could be introduced in the establishment, and*

*(ii) Critical control points designed to control food safety hazards introduced outside the establishment, including food safety hazards that occur before, during, and after entry into the establishment;*

*(3) List the critical limits that must be met at each of the critical control points. Critical limits shall, at a minimum, be designed to ensure that applicable targets or performance standards established by FSIS, and any other requirement set forth in this chapter pertaining to the specific process or product, are met;*

*(4) List the procedures, and the frequency with which those procedures will be performed, that will be used to monitor each of the critical control points to ensure compliance with the critical limits;*

*(5) Include all corrective actions that have been developed in accordance with §417.3(a) of this part, to be followed in response to any deviation from a critical limit at a critical control point; and*

*(6) Provide for a recordkeeping system that documents the monitoring of the critical control points. The records shall contain the actual values and observations obtained during monitoring.*

*(7) List the verification procedures, and the frequency with which those procedures will be performed, that the establishment will use in accordance with § 417.4 of this part.*

*(d) Signing and dating the HACCP plan. (1) The HACCP plan shall be signed and dated by the responsible establishment individual. This signature shall signify that the establishment accepts and will implement the HACCP plan.*

*(2) The HACCP plan shall be dated and signed:*

*(i) Upon initial acceptance;*

*(ii) Upon any modification; and*

*(iii) At least annually, upon reassessment, as required under § 417.4(a)(3) of this part.*

Generic establishment X has prepared its HACCP plan for pepperoni and salami on a six column

form (**See Figure 4**). You do not need to use this form, although some kind of a form is probably the easiest way to present your HACCP plan.

### **Identifying CCPs**

The first column on this particular form is used to enter information developed and contained on the hazard analysis form. Part 417.2(c)(1) and (2) require that the food safety hazards identified in the hazard analysis be listed on the HACCP plan and that there be a CCP for each identified hazard. You will notice that there were six points on the hazard analysis form for pepperoni and salami where food safety hazards reasonably likely to occur were identified: *Salmonella* on raw meat/poultry at receiving, pathogen proliferation at cold storage, metal contamination during mechanical processing, pathogen proliferation at fermentation, pathogen proliferation at drying, and *Listeria monocytogenes* contamination at slicing/peeling. The establishment HACCP team has chosen to have six CCPs to address these six hazards: *Salmonella* certification, proper cold storage of raw meat, metal detectors prior to packaging and labeling, correct pH reached after the fermentation process is done, proper moisture: protein ratio (MPR) is reached after drying, and proper sanitizer is used at slicing/peeling.

After identifying its CCPs, the HACCP team proceeded to consider critical limits, monitoring procedures and their frequencies, and verification procedures and their frequencies, and HACCP records.

In deciding what would be the critical limits, the HACCP team first considered whether there were any regulatory requirements which had to be met and would function as critical limits. They did find FSIS regulatory requirements and guidelines for slicing/peeling, so they set the critical limit(s) using criteria as specified by FSIS for the control of pathogens.

Once they had decided on their critical limits, they needed to identify how the monitoring procedures would be carried out and at what frequency.

For their slicing/peeling step, the establishment had Quality Assurance monitor the application and record the time of sanitizer application.

These decisions by the HACCP team regarding critical limits, plus monitoring procedures and their frequencies are written up in columns two and three of the HACCP Plan.

The team then went on to consider appropriate verification procedures; the team knew that there were different types of verification and that Part 417.4(a)(2) included specific regulatory requirements for each. The regulatory requirements for ongoing verification are:

- (2) *Ongoing verification activities. Ongoing verification activities include, but are not limited to:*

- (i) The calibration of process-monitoring instruments;*
- (ii) Direct observations of monitoring activities and corrective actions; and*
- (iii) The review of records generated and maintained in accordance with §417.5(a)(3) of this part.*

The HACCP team decided they could verify through the following procedures and frequency:

Quality Assurance will conduct a *Listeria* sampling program (both environmental and end product) as detailed in the FSIS issuance “*Listeria* Guidelines for Industry” to verify effectiveness of the sanitizer and its method of usage.

The HACCP team described the verification procedures and their frequencies in the fifth column of their HACCP plan.

The HACCP team for generic establishment X knew that their HACCP Plan needed to provide for a recordkeeping system. They wanted their records to be easy to create and understand. They wanted to be sure their records met regulatory requirements, so they reviewed part 417.5(a) and (b):

**§ 417.5 Records.**

*(a) The establishment shall maintain the following records documenting the establishment's HACCP plan:*

- (1) The written hazard analysis prescribed in § 417.2(a) of this part, including all supporting documentation;*
- (2) The written HACCP plan, including decision making documents associated with the selection and development of CCPs and critical limits, and documents supporting both the monitoring and verification procedures selected and the frequency of those procedures.*
- (3) Records documenting the monitoring of CCPs and their critical limits, including the recording of actual times, temperatures, or other quantifiable values, as prescribed in the establishment's HACCP plan; the calibration of process-monitoring instruments; corrective actions, including all actions taken in response to a deviation; verification procedures and results; product code(s), product name or identity, or slaughter production lot. Each of these records shall include the date the record was made.*

*(b) Each entry on a record maintained under the HACCP plan shall be made at the time*

*the specific event occurs and include the date and time recorded, and shall be signed or initialed by the establishment employee making the entry.*

The HACCP team decided that their records would be kept on some simple forms, some of which the team itself devised.

The HACCP team decided that six forms would be used: Sanitizer Usage Log, Thermometer Calibration Log, Room Temperature Log, Metal Detection Log, Fermentation Log, and MPR Log. The form was designed to provide spaces for all entries necessary for the monitoring and verification activities at the slicing/peeling step.

On its HACCP Plan, generic establishment X has listed the names of the forms it will be using for monitoring and verification records.

There is one other form included in column four, where the establishment has described its recordkeeping system. That is the Corrective Actions Log; it is used to create the records of any corrective actions taken because of deviations from critical limits at CCPs. Column six in HACCP plan references the planned corrective actions for each CCP. The HACCP team carefully reviewed the regulatory requirements for planned corrective actions found at 417.3(a):

***§ 417.3 Corrective actions.***

*(a) The written HACCP plan shall identify the corrective action to be followed in response to a deviation from a critical limit. The HACCP plan shall describe the corrective action to be taken, and assign responsibility for taking corrective action, to ensure:*

- (1) The cause of the deviation is identified and eliminated;*
- (2) The CCP will be under control after the corrective action is taken;*
- (3) Measures to prevent recurrence are established; and*
- (4) No product that is injurious to health or otherwise adulterated as a result of the deviation enters commerce.*

The HACCP team has developed a specific corrective action plan which will be followed whenever there is a deviation from a critical limit at a CCP; each of the planned corrective actions meets the four regulatory requirements of 417.3(a).

Planned Corrective Actions for CCP 6:

1. QA will address positive *Listeria* samples as detailed in the FSIS issuance “*Listeria* Guidelines for Industry”.
2. QA will stop slicing/peeling operations if time since the last application of sanitizer exceeds 2 hours.
3. All end product produced after the 2 hour limit is exceeded will be held until *Listeria monocytogenes* test results are final. If positive, product will be condemned and additional environmental and end product testing will be done until the source is determined. Further corrective actions will be done as detailed in FSIS regulations 417.3.

The HACCP team also develops planned corrective actions for each of the other CCPs and attaches them to the HACCP plan. Whenever a deviation from a critical limit occurs, company employees follow the corrective action plan and use the Corrective Action Log to create a record of their actions. The Corrective Actions Log forms are available at CCPs, so they can be used immediately when an employee performing a monitoring check discovers and records a deviation. All Corrective Action Logs, which have been used during the day, are turned in to the HACCP coordinator.

There is one final verification/recordkeeping requirement which the company must perform; it is found at 417.5(c):

*(c) Prior to shipping product, the establishment shall review the records associated with the production of that product, documented in accordance with this section, to ensure completeness, including the determination that all critical limits were met and, if appropriate, corrective actions were taken, including the proper disposition of product. Where practicable, this review shall be conducted, dated, and signed by an individual who did not produce the record(s), preferably by someone trained in accordance with § 417.7 of this part, or the responsible establishment official.*

In generic establishment X, product is shipped out, often in small lots, throughout the day. This means that pre-shipment verification checks must be as complete as possible when finished product is in storage, so that a shipment can be made up quickly and moved into distribution channels.

The establishment uses a half day lotting system and a midshift cleanup. While the midshift cleanup is being performed, QA personnel or the HACCP coordinator review results of monitoring and verification checks applied to that lot; if there were deviations from critical limits, they review the Corrective Action Logs to make sure all appropriate planned responses were carried out. If everything is in order and there are complete records showing that the establishment has controlled production of this product through its HACCP system, the HACCP coordinator will sign the pre-shipment review form which the HACCP team devised for this purpose.

**Note:** It is not a regulatory requirement that a separate form be used for pre-shipment review; in

addition, FSIS has indicated that it will be very flexible in accepting a variety of arrangements for accomplishing pre-shipment review to reflect the variety of commercial practices which it has encountered in the industry. It is, however, important to remember that pre-shipment review is a regulatory requirement that must be met, as it indicates that the establishment is taking full responsibility for the product having been produced under a well-functioning HACCP system.

The HACCP team believes it has now completed preparation of the documents which are necessary to meet regulatory requirements for a Hazard Analysis and a HACCP Plan for their not heat treated, shelf stable production process. They have secured a copy of FSIS Directive 5000.1, Enforcement of Regulatory Requirements in Establishments Subject to HACCP System Requirements, the HACCP Basic Compliance Checklist which will be used by inspection program personnel. The HACCP team has modified the inspection form to make the statements into positives, and now has a checklist for its own use to make sure they have not omitted anything in their plan development and preparation. When they are confident that they have done what is necessary, they will turn their Hazard Analysis and HACCP Plan over to the establishment owner for decisions about implementation.

# APPENDIX A

## **References for HACCP Teams**

1. Agriculture Canada. *Food Safety Enhancement Program – HACCP Implementation Manual*. Camelot Drive, Nepean, Ontario, Canada, 1996.
2. American Meat Institute Foundation. *HACCP: The Hazard Analysis and Critical Control Point System in the Meat and Poultry Industry*. Washington, D.C., 1994.

Useful sections in particular are:

Chapter 3 – microbiological hazards, pp. 15-26

Chapter 4 – chemical hazards, pp. 27-32

Chapter 5 – physical hazards, pp. 33-35

Appendix A – NACMCF HACCP

Appendix C – Model HACCP plans

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5. Council for Agriculture Science and Technology. *Risks Associated with Foodborne Pathogens*. February 1993.
6. Easter, M.C., et al. *The Role of HACCP in the Management of Food Safety and Quality*. J. Soc. Dairy Technol. 47:42-43, 1994.
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8. Food and Drug Administration. *The Food Defect Action Levels*. FDA/CFSAN. Washington, D.C., 1998.
9. Food and Drug Administration. *Fish and Fishery Products Hazards and Control Guide --Get Hooked on Seafood Safety*. Office of Seafood. Washington, D.C., 1994.
10. International Commission on Microbiological Specification for Foods. *HACCP in Microbiological Safety and Quality*. Blackwell Scientific Publications, Oxford, 1988.

Useful sections in particular are:

Chapter 10 – raw meat and poultry, pp. 176-193

Chapter 11 – roast beef, pp. 234-238

Chapter 11 – canned ham, pp. 238-242

11. International Commission on Microbiological Specification for Foods. *Microorganisms in Foods 4. Application of Hazard Analysis and Critical Control Point (HACCP) Systems to Ensure Microbiological Safety and Quality*. Blackwell Scientific Publications, Boston, 1989
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15. National Advisory Committee on Microbiological Criteria for Foods. *June 1993 -- Report on Generic HACCP for Raw Beef*. Food Microbiol. 10: 449-488, 1994.
16. National Research Council. *An Evaluation of the Role of Microbiological Criteria for Foods and Food Ingredients*. National Academy Press, Washington, D.C., 1985.

Useful sections in particular are:

**Chapter 4 – microbiological hazards, pp. 72-103**

Chapter 9 – raw meat, pp. 193-199

Chapter 9 – processed meats, pp. 199-216

17. Notermans, S., et al. *The HACCP Concept: Identification of Potentially Hazardous Microorganisms*. Food Microbiol. 11:203-214, 1994.
18. Pierson M.D. and Dutson, T. Editors. *HACCP in Meat, Poultry, and Fish Processing*. Blackie Academic & Professional. Glasgow, 1995.

Useful sections in particular are:

Chapter 4 – meat and poultry slaughter, pp. 58-71

Chapter 5 – processed meats, pp. 72-107

Chapter 7 – risk analysis, pp. 134-154

Chapter 13 – predictive modeling, pp. 330-354

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20. Stevenson, K.E. and Bernard, D.T. Editors. *HACCP: Establishing Hazard Analysis Critical*

*Control Point Programs, A Workshop Manual.* The Food Processors Institute, Washington, D.C., 1995.

Useful sections in particular are:

Chapter 11 – forms for hazard analysis, CCPs, critical limits, HACCP master sheet, example HACCP for breaded chicken

21. Stevenson, K.E. and Bernard, D.T. Editors. *HACCP: A Systematic Approach to Food Safety. 3<sup>rd</sup> Edition.* The Food Processors Institute, Washington, D.C., 1999.
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#### References for Not Heat Treated, Shelf Stable Meat and Poultry Products

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2. Campanini, M. et al. *Behavior of Listeria monocytogenes during the maturation of naturally and artificially contaminated salami: effect of lactic-acid bacteria starter cultures.* Int. J. Food Microbiol. 20: 169-175, 1993.
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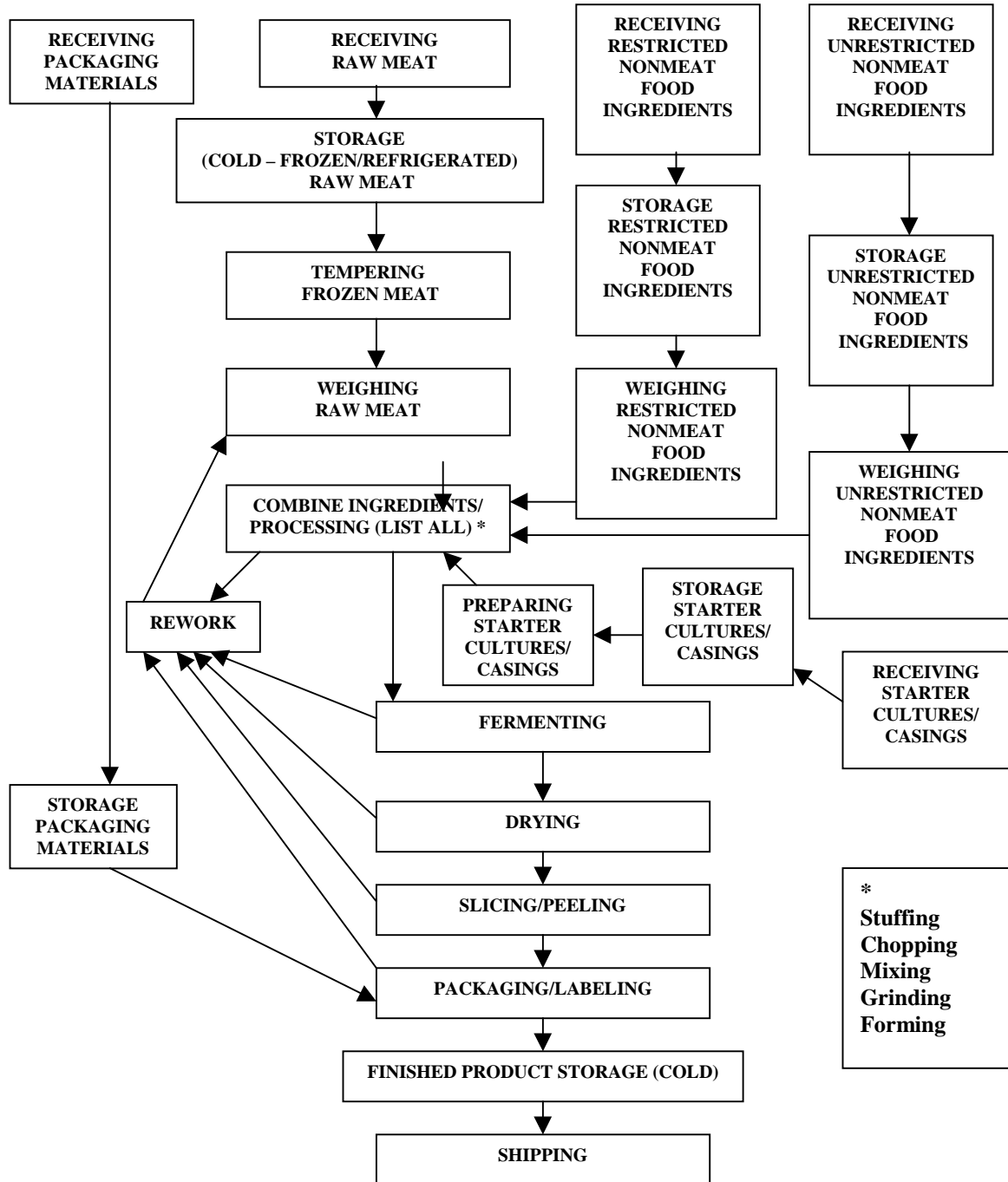
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# APPENDIX B

## PROCESS FLOW DIAGRAM

Figure 1

**PROCESS CATEGORY: NOT HEAT TREATED, SHELF STABLE**  
**PRODUCT: PEPPERONI AND SALAMI**



## PRODUCT DESCRIPTION

Figure 2

PROCESS CATEGORY: NOT HEAT TREATED, SHELF STABLE	
PRODUCT: PEPPERONI AND SALAMI	
1. COMMON NAME?	PEPPERONI SALAMI
2. HOW IS IT TO BE USED?	CONSUMED AS PURCHASED (READY TO EAT)
3. TYPE OF PACKAGE?	BULK-PACKED (E.G., PLASTIC BAG, VACUUM PACKED)
4. LENGTH OF SHELF LIFE, AT WHAT TEMPERATURE?	VARIES WITH PACKAGING AND STORAGE TEMPERATURE: MAY LAST 3 MONTHS NON- REFRIGERATED & 12 MONTHS UNDER REFRIGERATION
5. WHERE WILL IT BE SOLD? CONSUMERS? INTENDED USE?	WHOLESALE TO DISTRIBUTORS ONLY
6. LABELING INSTRUCTIONS?	KEEP REFRIGERATED
7. IS SPECIAL DISTRIBUTION CONTROL NEEDED?	KEEP REFRIGERATED

## HAZARD ANALYSIS – NOT HEAT TREATED, SHELF STABLE – Pepperoni, Salami

Process Step	Food Safety Hazard	Reasonably Likely to Occur?	Basis	If Yes in Column 3, What Measures Could be Applied to Prevent, Eliminate, or Reduce the Hazard to an Acceptable Level?	Critical Control Point
Receiving – Raw Meat	Biological: Pathogens <i>Salmonella</i> <i>E. coli</i> O157:H7 <i>Listeria monocytogenes</i>	Yes	<i>Salmonella</i> & <i>E. coli</i> may be present on incoming raw product. Incoming presence of Lm may impact process control & growth.	Certification from suppliers that product has been sampled for <i>Salmonella</i> & <i>E. coli</i> O157:H7 meets FSIS performance standards. Fermentation & drying or use of post processing kill step could effectively control level.	1B
	Chemical – None				
	Physical – Foreign materials such as broken needles	No	Plant records show that there has been no incidence of foreign materials in products received into the plant.		
Receiving – Restricted and Unrestricted Nonmeat Food Ingredients; Starter Cultures/Casings; Packaging Materials	Biological – None				
	Chemical – Not acceptable for intended use	No	Letters of guaranty are received from all suppliers of starter cultures, casings, and packaging materials.		
	Physical – Foreign materials (metal, glass, wood, etc.)	No	Plant records demonstrate that foreign material contamination has not occurred during the past several years.		

Figure 3

## HAZARD ANALYSIS – NOT HEAT TREATED, SHELF STABLE - Pepperoni, Salami

Process Step	Food Safety Hazard	Reasonably Likely to Occur?	Basis	If Yes in Column 3, What Measures Could be Applied to Prevent, Eliminate, or Reduce the Hazard to an Acceptable Level?	Critical Control Point
Storage – Restricted & Unrestricted Nonmeat Food Ingredients; Starter Cultures; Packaging Materials	Biological – None				
	Chemical – None				
	Physical – None				
Storage (Cold – Frozen/Refrigerated) – Raw Meat	Biological <i>Salmonella</i> <i>E.coli</i> O157:H7	Yes	<i>Salmonella</i> & <i>E.coli</i> O157:H7 are reasonably likely to grow in this product if temperature is not maintained at or below a level sufficient to preclude their growth.	Maintain product temperature at or below a level sufficient to preclude pathogen growth.	2B
	Chemical – None				
	Physical – None				
Tempering Frozen Meat	Biological – Pathogens	Yes	Pathogenic microorganisms present are likely to grow if time/temperature is not maintained at or below a level sufficient to preclude growth.	Control of time/temperature during thawing process. No water tempering.	
	Chemical – None				
	Physical – None				

Figure 3

## HAZARD ANALYSIS – NOT HEAT TREATED, SHELF STABLE - Pepperoni, Salami

Process Step	Food Safety Hazard	Reasonably Likely to Occur?	Basis	If Yes in Column 3, What Measures Could be Applied to Prevent, Eliminate, or Reduce the Hazard to an Acceptable Level?	Critical Control Point
Weighing Raw Meat	Biological – None				
	Chemical – None				
	Physical – None				
Weighing Restricted & Unrestricted Nonmeat Food Ingredients; Preparing Starter Cultures/Casings	Biological – None				
	Chemical – None				
	Physical – None				
Combine Ingredients/ Processing (Includes one or more of the following: grinding, chopping, mixing, stuffing, forming, and slicing)	Biological – None				
	Chemical – None				
	Physical – Metal Contamination	Yes	Plant records show that during mechanical processing metal contamination is likely to occur.	Visual inspection prior to stuffing and/or metal detectors are installed prior to packaging.	3P

Figure 3

## HAZARD ANALYSIS – NOT HEAT TREATED, SHELF STABLE - Pepperoni, Salami

Process Step	Food Safety Hazard	Reasonably Likely to Occur?	Basis	If Yes in Column 3, What Measures Could be Applied to Prevent, Eliminate, or Reduce the Hazard to an Acceptable Level?	Critical Control Point
Rework	Biological – Pathogens	No	Rework at the end of the day is condemned.		
	Chemical – None				
	Physical – None				
Fermenting (Used for flavor development and pH reduction)	Biological – Pathogens ( <i>Staphylococcus aureus</i> )	Yes	Potential growth and subsequent toxigenesis of pathogens with the failure of the fermentation process.	pH sufficient to ensure correct pH reached after fermentation.	4B
	Chemical – None				
	Physical – None				
Drying	Biological – Pathogens <i>Salmonella</i> , <i>Staphylococcus aureus</i> , <i>Trichina</i>	Yes	Potential growth and subsequent toxigenesis of pathogens with the failure of the drying process.	Room temperature can be controlled to assure the drying process is achieving the desired goal of moisture protein ratio.	5B
	Chemical – None				
	Physical – None				

Figure 3

## HAZARD ANALYSIS – NOT HEAT TREATED, SHELF STABLE - Pepperoni, Salami

Process Step	Food Safety Hazard	Reasonably Likely to Occur?	Basis	If Yes in Column 3, What Measures Could be Applied to Prevent, Eliminate, or Reduce the Hazard to an Acceptable Level?	Critical Control Point
Slicing/Peeling	Biological – Pathogens ( <i>Listeria monocytogenes</i> )	Yes	Potential contamination from environmental sources and/or employee handling.	Sanitizer known to be effective against <i>Listeria monocytogenes</i> will be applied every 4 hours on product contact equipment.	6B
	Chemical – None				
	Physical – None				
Packaging/Labeling	Biological – None				
	Chemical – None				
	Physical – None				
Finished Product Storage (Cold)	Biological – None				
	Chemical – None				
	Physical – None				
Shipping	Biological – None				
	Chemical – None				
	Physical – None				

Figure 3

<b>HACCP PLAN</b>					
<b>PROCESS CATEGORY: NOT HEAT TREATED, SHELF STABLE</b>					
<b>PRODUCT EXAMPLE: PEPPERONI AND SALAMI</b>					
<b>CCP# and Location</b>	<b>Critical Limits</b>	<b>Monitoring Procedures and Frequency</b>	<b>HACCP Records</b>	<b>Verification Procedures and Frequency</b>	<b>Corrective Actions</b>
1B Receiving – Raw Meat	Supplier certification that product has been sampled for <i>Salmonella</i> must accompany shipment.	Receiving personnel will check each shipment for <i>Salmonella</i> certification.	Receiving Log  Corrective Actions Log	Every two months QA will request <i>Salmonella</i> data results from company for at least 2 suppliers.	Product without certification will not be accepted if a supplier fails to meet performance standards for 2 sample set.  Supplier will not be used until a full sample set meets performance standards.
2B Storage (Cold– Frozen/ Refrigerated – Raw Meat/Poultry	Raw product storage areas will not exceed 40° F in refrigerated rooms or exceed 30° F in freezer rooms.	Maintenance personnel will record raw product storage area temperature every two hours.	Room Temperature Log  Thermometer Calibration Log  Corrective Actions Log	Maintenance supervisor will verify accuracy of the Room Temperature Log once per shift.  QA will check all thermometers used for monitoring and verification for accuracy daily and calibrate to within 2° F accuracy as necessary.  QA will observe maintenance taking & recording temperatures weekly.	QA will reject or hold product dependent on time and temperature deviation. Product disposition will be determined by effects of deviation. Process Authority will be consulted or cooling curves will be used to make a determination.  QA will identify the cause of the deviation and prevent reoccurrence by adjusting maintenance schedule & repairing equipment as required.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Figure 4**

<b>HACCP PLAN</b>					
<b>PROCESS CATEGORY: NOT HEAT TREATED, SHELF STABLE</b>					
<b>PRODUCT EXAMPLE: PEPPERONI AND SALAMI</b>					
<b>CCP# and Location</b>	<b>Critical Limits</b>	<b>Monitoring Procedures and Frequency</b>	<b>HACCP Records</b>	<b>Verification Procedures and Frequency</b>	<b>Corrective Actions</b>
3P Combine Ingredients/ Processing	No metal particles to exceed 1/32 inches.  All kick out product will be reworked to meet critical limit.	Maintenance personnel will check the metal detector every two hours to assure the kick out mechanism is working properly.  All kick out product will be visually examined at the end of the shift or product line and results recorded.	Metal Detection Log  Corrective Actions Log	Maintenance supervisor will verify metal detectors are functioning.  QA will verify that the metal detectors are functioning as intended by running a seeded sample through the detector prior to start of each shift.  QA will observe examination & rework of kick out product once per week.  Kick out device will be tested each shift to determine it is functioning as intended.	Mechanical separation line supervisor will control and segregate affected product.  Maintenance personnel will identify and eliminate the problem with the metal detector.  Preventive maintenance program will be implemented.  QA will run seeded sample through metal detector after repair.  All potentially contaminated product will be run through metal detector, X- ray, or visually examined prior to further processing.  No adulterated product will be shipped.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Figure 4**

<b>HACCP PLAN</b>					
<b>PROCESS CATEGORY: NOT HEAT TREATED, SHELF STABLE</b>					
<b>PRODUCT EXAMPLE: PEPPERONI AND SALAMI</b>					
<b>CCP# and Location</b>	<b>Critical Limits</b>	<b>Monitoring Procedures and Frequency</b>	<b>HACCP Records</b>	<b>Verification Procedures and Frequency</b>	<b>Corrective Actions</b>
4B Fermenting	pH ≤ 5.3 within 6 hours.	QA technician will test pH of 10 sticks from each lot by probe during the fermentation process every 2 hours and at completion.	Fermentation Log  pH Log  Corrective Actions Log	QA supervisor will observe QA technician perform pH test once per shift.  QA will check all pH meters used for monitoring and verification for accuracy daily and calibrate for accuracy daily.	QA will segregate and hold all affected product until correct pH is achieved or other appropriate disposition is determined based on the nature of the deviation, time at pH of product and food safety parameters.  Starter culture will be checked for appropriate amount used, dispersion, and storage parameters. HACCP plan and process controls will be changed as required.  QA will identify the cause of the deviation and prevent reoccurrence.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Figure 4**

HACCP PLAN					
PROCESS CATEGORY: NOT HEAT TREATED, SHELF STABLE PRODUCT EXAMPLE: PEPPERONI AND SALAMI					
CCP# and Location	Critical Limits	Monitoring Procedures and Frequency	HACCP Records	Verification Procedures and Frequency	Corrective Actions
5B Drying	Reach established Moisture: Protein Ratio (MPR) Pepperoni 1.6:1, Salami 1.9:1	MPR checks will be done on each lot by production employee.  Drying time/temperature will be monitored using room recorder charts.	Drying Room Recorder Charts  Thermometer Calibration Log  Corrective Actions Log  MPR Log	QA supervisor will review MPR log and drying room recorder charts once per shift and observe MPR check once per week.  Maintenance supervisor will verify the accuracy of the drying room recorder once per shift.  QA will check all thermometers used for monitoring and verification activities for accuracy daily and calibrate to within 2° F accuracy as necessary.	If a deviation from a critical limit occurs, the following corrective actions will be taken:  1. The cause of the deviation will be identified and eliminated. 2. The CCP will be monitored hourly after the corrective action is taken to ensure that it is under control. 3. When the cause of the deviation is identified, measures will be taken to prevent it from recurring e.g., if the cause is equipment failure, preventive maintenance program will be reviewed and revised, if necessary. 4. QA will reject or hold product dependent on time/temperature deviation.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Figure 4**

HACCP PLAN					
PROCESS CATEGORY: NOT HEAT TREATED, SHELF STABLE PRODUCT EXAMPLE: PEPPERONI AND SALAMI					
CCP# and Location	Critical Limits	Monitoring Procedures and Frequency	HACCP Records	Verification Procedures and Frequency	Corrective Actions
6B Slicing/ Peeling	Application every 2 hours of a sanitizer known to be effective against <i>Listeria monocytogenes</i> on product contact equipment.	QA will monitor the application and record the time of sanitizer application.	Sanitizer Usage Log  Corrective Actions Log	QA will conduct a <i>Listeria</i> sampling program (both environmental and end product) as detailed in the FSIS issuance “ <i>Listeria</i> Guidelines for Industry” to verify effectiveness of the sanitizer and its method of usage.	QA will address positive <i>Listeria</i> samples as detailed in the FSIS issuance “ <i>Listeria</i> Guidelines for Industry”.  QA will stop slicing/peeling operations if time since last application of sanitizer exceeds 2 hours.  All end product produced after the 2 hour limit is exceeded will be held until <i>Listeria monocytogenes</i> test results are final. If positive, product will be condemned and additional environmental and end product testing will be done until the source is determined. Further corrective actions will be done as detailed in FSIS regulations § 417.3.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Figure 4**

## FORM LETTER Confirming *Salmonella* Compliance with Performance Standards

Date

To: Plant XYZ

This is to confirm results of any *Salmonella* performance standard sample sets completed during the past six months from your establishment listed below.

Thank you.

Product	Date Results Received	Test Results	Two Consecutive Failed Tests

*Not Heat Treated, Shelf Stable Model*

### **THERMOMETER CALIBRATION LOG**

Calibrate to 32<sup>0</sup> F while thermometer is in slush ice water

<b>Date</b>	<b>Time</b>	<b>Department or Area</b>	<b>Thermometer ID#</b>	<b>Personal Thermomet er Reading</b>	<b>Adjustment Required (Yes or No)</b>	<b>Initials</b>	<b>Comments</b>

- If a thermometer is broken or taken out of service, document this in the comment column.

Reviewed by: \_\_\_\_\_ Date: \_\_\_\_\_

# **GENERIC ESTABLISHMENT X: ROOM TEMPERATURE LOG**

**ROOM:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

<b>Time</b>	<b>Temp</b>	<b>Product</b>	<b>Deviation from CL? (Check if yes)</b>	<b>If Yes, Action?</b>	<b>Monitored by:</b>	<b>Verified by</b>

GENERIC ESTABLISHMENT X: METAL DETECTION LOG							
Date	Product *	Lot #	Results **	Seeded Sample	Time	Monitored By	Verified By

\* Note if kick out product

\*\* Kick out product to be reworked , results noted – no metal >1/32 inch.

*Not Heat Treated, Shelf Stable Model*

## FERMENTATION LOG

**CCP:**

**Critical Limit:**

**Corrective Action(s):**

**Instructions:** Record requested information. Time and temperature may be recorded on log or taken from chart recorded.

Date	Lot ID	Time In	Time Out	pH Out	pH @ 2 & 4 hour	Comments	Operator Initials/ Verification Date and Initials

*Not Heat Treated, Shelf Stable Model*

MPR LOG				
DATE/TIME	LOT ID	MPR	MONITORED BY Initials	VERIFIED BY Initials

*Not Heat Treated, Shelf Stable Model*

SANITIZER USAGE LOG						
SANITIZER USED	DATE APPLIED	TIME APPLIED	EQUIPMENT	MONITORED BY: DATE/TIME	VERIFIED BY: DATE/TIME	CORRECTIVE ACTION(S) DATE/TIME

Critical Limit: Sanitizer applied every 2 hours.

## CORRECTIVE ACTIONS LOG

**Product:** \_\_\_\_\_

**Lot #** \_\_\_\_\_

CCP	Deviation/ Problem	Corrective Action Procedures/Explain	Disposition of Product	Responsible Person	Date/Time

**SIGNATURE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

*Not Heat Treated, Shelf Stable Model*

<b>PRE-SHIPMENT REVIEW LOG</b>					
<b>Date:</b> _____					
<b>PRODUCT</b>	<b>LOT ID</b>	<b>TIME RECORDS REVIEWED</b>	<b>BY WHOM</b>	<b>LOT RELEASED FOR SHIPMENT? SIGNATURE</b>	<b>COMMENTS *</b>

\*Monitoring frequency as per plan; Critical limits met; Certification (if applicable) as per plan; Deviations if occurred were reviewed for appropriate corrective actions; Records complete and accurate.